

THE POST-PANDEMIC SHIFT:

HOW EMPLOYEES ARE CHANGING THEIR PERSPECTIVES ON 'WORK'

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The hybrid 'office'



54%

of respondents prefer to work in the office for at least 2-3 days out of a week



12%

want to be based fully remotely.

Top 3 behaviours to emphasise upon employees' return to the office

45%



More social activities with colleagues

43%



Enhanced focus on employee well-being/ separation of work & home

50%



More face-to-face meetings

Employee activism: what's important for companies to get right?

62%

of respondents felt it's important for their companies' positions on social & political issues to align with their own

Top 3 company values or affiliations that would make employees decline a job offer if unaligned

56%

Likes the option of coming into an office

67%

Diversity, inclusion & equality

57%

Racial, cultural or religious matters

Dispersing of talent out of cities: a trend or the future of work?

51%

of respondents are unlikely to decline a job offer which requires a **100%** attendance in the office, while **33%** are likely to decline.

Top 3 reasons why respondents would not accept a fully remote/location-independent role



62%

Enjoy the sense of belonging and inclusion coming from office environment



57%

Enjoy some face-to-face interactions with colleagues



38%

Would like to have the option to go into an office

Retraining and reskilling to stay relevant.



98%

of respondents are willing to learn and retrain new skills to stay employable in the future

Top 3 barriers preventing respondents from retraining/upskilling

53%

Financial cost

54%

Requirement to retrain/upskill in their personal time

41%

No guarantee new skill will strengthen job security or career progression