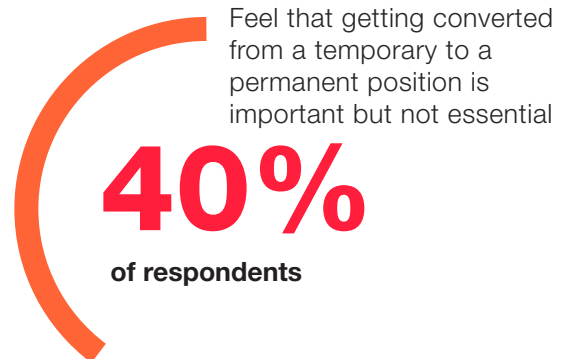


# ATTRACTING & RETAINING CONTRACTORS

## How to be an employer of choice

### Contract employment on the rise



### What do contractors want?

Monetary incentives



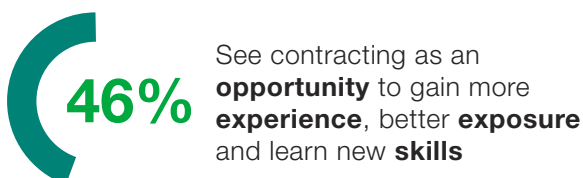
Effective communication with management



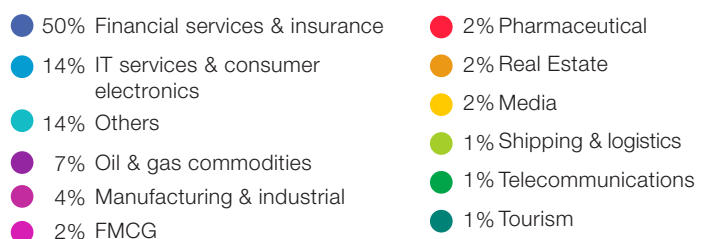
Clearly defined job responsibilities



### Key benefits of working as a contractor



### Where specialist contract employees are found



# How to get the most out of your contract workforce

## 5 biggest challenges

**42%** No job security



**1** Pay premium salaries or offer completion bonuses



**20%** Lack of company inclusion



**2** Have more engagement activities between permanent and contract staff



**14%** Lack of training and development



**3** Expose contractors to internal or external training



**14%** Negative perception in the market



**4** Raise awareness and education



**10%** Poor induction process



**5** Provide comprehensive orientation programme



**72%**

Of contractors chose **recruiters** to secure their last contract position



**2 OUT OF 3**

On temporary employment would **reconsider the option** of leaving early if given a **completion or retention bonus**

Looking for specialist contractors? Speak to our recruiters today.



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